



If we were to sum up 2021, instability would be precise, a continued theme from the previous year. A virus paralyzes the world economy, creating havoc in our lives, and among those paying a steep price are young adults. In short, we had plenty to complain about.

Dualis never let bumps along the way stop us or even slow us down. Just like we spearheaded the struggle to have social impact funds recognized as not-for-profit entities by the state of Israel in 2009, we handled the last year with enthusiasm and conviction. Our

to integrate and accompany young adults at-risk (18-30) in employment utilizing an On-the-Job Training (OJT) model.

In 2021, we succeeded in:



Forging new partnerships with employers from across various industries.



Weaving a fresh employment project on a national scale with the Ministry of Economy. The project will link hundreds of young adults at-risk to OJT and employment integration.



Deepening our relationships with municipalities.



Reviving our flagship program, *Recipe for Life* which creates employment opportunities in the restaurant business. 2021 was devastating for the food industry, but a new opportunity arose for young adults at risk.

We believe that social change is best achieved through social investments. The synergy between monetary and social assets creates a more viable long-term investment.

Why? because at the base of our social investment model lies a single concept: **Partnership.**

In the case of young adults at risk, partnerships with employers, philanthropists, and the government prove themselves the most valuable when leading social change.



HERE ARE OUR 2021 IMPACT NUMBERS:

YOUNG ADULTS AT RISK (18-30)

500 Intakes

120 Job placements of young adults

600 Indirect beneficiaries

2,554,000 ILS Total value of salaries earned by participants (estimate)

70% Job retention rate

אימפקט על ועם מעסיקים

9 Large (over 1000 employees)

10 Small

GOVERNMENT & MUNICIPALITIES

4 Municipalities: Jerusalem, Ramat Gan, Bat Yam, Hod HaSharon

3 Government: Yated, Ministry of Economy, Ministry of Welfare

IMPACT THROUGH KNOWLEDGE TRANSFER

10 Knowledge transfer about Dualis OJT model

400 Knowledge consumers

ORGANIZATIONAL GROWTH

9 Doubling our team to

800K ILS 2021 org. budget

1.2M ILS 2022 org. budget, 150% increase

What are we aiming for in 2022?

1 To intake at least 1000 inquiries from job-seeking young adults at-risk.

2 To help at least 200 of them find work and earn a living.

3 Of them, at least 120 will retain their job for more than 6 months.

4 To launch an employer training for work with young adults at risk.

5 To widen our Employer network to 26.